



VOLUNTEER AGREEMENT AND WAIVER FORM

WELCOME!! Thank you for considering being a volunteer of Unleashed Pet Rescue and Adoption!!

We would like a little information about you! What areas are you interested in? Check all that apply-

- Socializing/Walking Animals
- Fostering
- Humane Education (speaking to school children/public)
- Fundraising/Events
- Outreach
- Other (please list) _____

Are you here for?

- Community Service? If so, how many hours do you need? _____

All volunteers must read, initial and sign this form before starting your first volunteer assignment. If filled out by hand, this agreement form may be brought to your first volunteer assignment. THANK YOU!!!

- I will treat all animals and other volunteers with respect, and I will work as a team member with all volunteers. I understand that the rescue of animals is UNLEASHED's mission and highest goal and that all activities must be done collaboratively and with consideration of others for this mission to be accomplished. _____
- I am aware that as a volunteer of UNLEASHED, I am acting as a representative of the organization and agree to act responsibly at all times by maintaining a professional demeanor. I understand that it is important to protect the reputation of UNLEASHED at all times, and that even though sometimes people can be grumpy and rude, I will always do my best to be understanding, helpful, and use good customer service. _____
- I agree to be supervised as appropriate by UNLEASHED personnel and will report any problems that arise directly to the proper UNLEASHED representative. I will take any complaint or concern directly to a Board of Director or appropriate Coordinator. _____
- I understand that I am only allowed to participate in UNLEASHED approved volunteer activities, as directed by the Volunteer Coordinator, Events Coordinator, or Board of Directors. _____
- I agree that any animal rescued by UNLEASHED is owned solely by and is the property of UNLEASHED, and as a volunteer of this organization, I will not withhold, sell, or give away any animal entrusted to me by the organization. I will follow all rules regarding animal release and adoption, and will not break them for any reason.

- I understand that I may not be reimbursed for any expense that I incur while volunteering for UNLEASHED, unless it has been pre-approved by the UNLEASHED Treasurer or Board of Directors. _____
- I hereby grant and convey unto UNLEASHED all right, title, and interest in any and all photographs, images, and video or audio recordings made by UNLEASHED during volunteer activities, including but not limited to any royalties, donations, proceeds, or other benefits derived from such photographs or recordings. I further permits UNLEASHED to publish said images, recordings, and videos at will on the website, newsletter, and in other media for advertising and other use as UNLEASHED deems appropriate. _____
- I understand the possibility of risk of transferring disease-causing microorganisms during animal handling activities from UNLEASHED animals to myself and to my personal animals or vice versa (examples: distemper, giardia, toxoplasmosis, and other parasitic or fungal conditions such as ringworm). I agree to take all precautions to avoid such transfer, and I agree to the importance of having myself and my pets up to date on all current vaccinations, and that I should be in particular up to date on my tetanus vaccination and covered by a health insurance plan. I understand that UNLEASHED will not be responsible to pay for any vaccination, for my pet or myself. _____
- I understand that although UNLEASHED will make every attempt to ensure the safety of their volunteers and animals, rescue animals are by nature unpredictable in their behavior. Therefore, I assume the risks of being bitten, scratched, injured, or frightened by cats, kittens, dogs, and puppies in connection with my volunteer work for UNLEASHED. Neither UNLEASHED, or any of its Directors, volunteers, fosters, or other affiliates are liable to me for any injuries, damages, liabilities, losses, judgments, costs, damage to property or expenses whatsoever that I might suffer or sustain in connection with the performance of my volunteer activities for UNLEASHED. I will indemnify, defend, and hold the UNLEASHED Directors, volunteers, fosters, or other affiliates harmless from and against any claims, lawsuits, injuries, damages, losses, costs, or expenses whatsoever sustained by any foster animal or any person in connection with my intentional misconduct or grossly negligent performance of volunteer activities for the UNLEASHED or my breach of the UNLEASHED's rules, regulations, policies, and programs. _____
- I understand the potential safety risks of working with animals and that I may not bring friends or family members with me while volunteering for UNLEASHED, unless they have also submitted a Volunteer Agreement and Waiver of Liability, or prior arrangements have been made in advance with the UNLEASHED Directors. I also understand that if I chose to bring a minor, that I am a legal guardian of, while volunteering, that I am responsible for that minor and will take all precautions necessary for the protection of them and UNLEASHED animals. _____
- I authorize UNLEASHED volunteers to seek emergency medical treatment for me in case of accident, injury or illness. _____
- I understand that if I fail to abide by the terms of this Agreement & Waiver form, or am otherwise unable to meet the requirements of the volunteer program, which are subject to change by UNLEASHED Directors at any time, I understand that I can be terminated from the program. I also understand that I may, at any time, be removed from my position as a volunteer at the discretion of the UNLEASHED Board of Directors. We LOVE our volunteers and can't do this without them! _____

Signature of Applicant: _____

Date: _____

Please print/type first and last name: _____

Your Email: _____

Your phone number: _____

EMERGENCY CONTACT INFORMATION

Name: _____ Phone: _____

Relationship to you: _____